

# TOOH DINEH INDUSTRIES, INCORPORATED

HC 61 BOX E WINSLOW, AZ 86047

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a subsidiary of Dineh Cooperatives, Incorporated

## Employment Application

APPLICANT INFORMATION											
Last Name				First				M.I.		Date	
Street Address						Apartment/Unit #					
City				State				ZIP			
Phone			Message Number			E-mail Address					
Are you a citizen of the United States?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If no, are you authorized to work in the U.S.?			YES <input type="checkbox"/> NO <input type="checkbox"/>	
Have you ever been convicted of a felony or misdemeanor other than minor traffic violations?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If yes, explain				
Are you an enrolled member of the Navajo Nation?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		Census number				
Are you a spouse of an enrolled Navajo Tribal Member? <i>(Proof of marriage and one year's residency within the Navajo Nation must be provided)</i>			YES <input type="checkbox"/>		NO <input type="checkbox"/>		Navajo Spouse's Census number				
Have you ever been involuntarily discharged from a job or have you ever resigned from a job to avoid being fired?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If yes, explain				
Date Available				Desired Salary							
Position Applied for											
Employment Preference :				Shift Desired:				Are you available for:			
Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/>				Day (1 <sup>st</sup> ) <input type="checkbox"/> Night (3 <sup>rd</sup> ) <input type="checkbox"/>				Overtime Work? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Temporary <input type="checkbox"/> Either <input type="checkbox"/>				Swing (2 <sup>nd</sup> ) <input type="checkbox"/> Any Shift <input type="checkbox"/>				Weekend Work? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Overtime or weekend work may be required.											
Have you ever filed an application with Tooh Dineh Industries, Incorporated before?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If yes, give date?				
Have you ever worked for this company?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If so, when?				
Have you ever worked for an electronics manufacturing company?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If yes, where?				
List relatives working at Tooh Dineh Industries, Incorporated:											

EDUCATION											
High School/GED				Address							
From		To		Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Date:	
College				Address							
From		To		Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree	
Other				Address							
From		To		Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree	
List any additional job related training-include dates of training:											

Tooh Dineh Industries, Incorporated gives preference to eligible and qualified applicants in accordance with the Navajo Preference in Employment Act (NPEA) .

List job related skills:

MILITARY SERVICE			
Branch	From	To	
Rank at Discharge	Type of Discharge		
If other than honorable, explain			

PREVIOUS EMPLOYMENT			
May we contact your current employer?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Company			Phone
Address			Supervisor
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
Company			Phone
Address			Supervisor
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
Company			Phone
Address			Supervisor
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	

REFERENCES			
<i>Please list three professional references.</i>			
Full Name		Relationship	
Company		Phone	
Address			
Full Name		Relationship	
Company		Phone	
Address			
Full Name		Relationship	
Company		Phone	
Address			

**DISCLAIMER AND SIGNATURE**

I hereby authorize the release of any employment data relevant to the consideration of my employment with Tooh Dineh Industries, Inc for the purpose of an employment investigation. I authorize a thorough investigation of my past employment, activities, credit check and background and agree to cooperate in such investigation, and release from all liability or responsibility all persons, entities, and corporation requesting or supplying such information. This investigation may also include a determination regarding whether I have a criminal record.

**I agree that I am required to submit my hair, blood, or urine for testing at Tooh Dineh Industries, Inc's expense at any time after a conditional offer of employment or during my employment with Tooh Dineh Industries, inc to determine if I am drug and alcohol free.** I also agree to submit to any such testing that may be required as condition of employment and understand that refusal to promptly submit and cooperate with such testing prior to or during the course of my employment will result in disqualification from consideration for employment or, if hired, termination, and I hereby waive any and all claims for damage resulting from such testing.

I fully understand that if I am hired, any misrepresentation or omission on this application or any other Tooh Dineh Industries, Inc record will result in termination, regardless of date of discovery. I acknowledge that employment is also subject to a satisfactory review of my references.

Neither this application nor any statement made to me during the hiring process or thereafter shall be considered a contract of employment of any kind. Where such a contract is intended, I understand that it will be separately entered into and signed by the General Manager or Tooh Dineh Industries, Inc. I also understand that statements contained in policies, procedures, practices, handbooks, and other Tooh Dineh Industries, Inc. material do not create any guarantee of employment, nor are they a statement of, or confirmation of any guaranteed terms of conditions of employment. Tooh Dineh Industries, Inc. can modify, amend, or terminate any of its policies and benefits at any time.

I hereby release Tooh Dineh Industries, Inc. and its affiliates from any liability for any damage whatsoever as a result of any investigation, criminal records check, inquiry, or investigative report made by or the Tooh Dineh Industries, Inc, its representatives or designees. I hereby authorize any person, company, firm, association, Human Resources office, former employer, or law enforcement agency to furnish information concerning me, including but not limited to my character, general reputation, my personal characteristics, my education, my prior employment, my performance, my references, any criminal conviction record, any motor vehicle record, and any other relevant record, and I hereby release them from any liability or damage whatsoever for issuing such information.

I declare under penalty of perjury that all statements made in this application are true and correct.

Signature

Date